

**NURSERY CAREGIVER, NICEVILLE CAMPUS**

**Position Title:** Crosspoint Nursery Caregiver (Part-time, Hourly, Exempt Position)  
**Date:**  
**Supervisor:** Associate Kids Minister  
**Purpose:** Provide a welcoming and spirit-led presence to the Kids Ministry. Coordinate necessary tasks for the effective promotion and implementation of a thriving ministry.

**PRIMARY DUTIES:**

1. Welcoming presence to all families attending Crosspoint
2. Actively lead children in *age-appropriate* Biblical curriculum
3. Lovingly care/nurture children without discrimination to race, gender, family origin or special needs
4. Mentor incoming nursery caregivers and volunteers
5. Offer a healthy respect of Crosspoint property (furniture, manipulatives and materials)
6. Attend all staff training for increased job-related experience
7. Participate as a team member of the church in the overall purpose of Crosspoint by means of planning, vision, praying and carrying out the mission of 'come, meet, grow, serve'
8. Uphold the Staff Covenant

**SKILLS DESIRED:**

1. Pursuant interest in child development education/endeavors
2. Teaching skills (articulate Biblical curriculum material/activities)
3. Strong communication skills
4. Embrace and adapt to growth, change, innovation and creativity
5. Love for kids and passion for helping kids grow in their faith

**KEY PERFORMANCE MEASUREMENTS:**

1. Healthy and inviting atmosphere in Kids Ministry for staff, volunteers and children
2. Continued opportunities for Kids to discover Christ and grow in their faith
3. Volunteers believe they are welcomed, respected and appreciated