

CAMPUS PASTOR, FORT WALTON BEACH CAMPUS

Position Title: Campus Pastor, Fort Walton Beach
(Full-Time, Exempt Position)

Date: October 2019

Supervisor: Executive Pastor

Purpose: To lead the Fort Walton Beach Campus in fulfilling the vision and mission of Crosspoint.

PRIMARY DUTIES:**FIRST YEAR**

1. Successfully complete the Association of Related Churches (ARC) training for starting a new campus
2. Build a large and effective Launch Team to ensure the successful launch
3. Identify, recruit, develop and train key ministry leaders prior to the campus' launch
4. Pastor the members of the launch team and others who indicate an interest in being a part of the campus
5. Instill Crosspoint's DNA with members of the Launch Team
6. Manage the campus' launch budget
7. Uphold the Staff Covenant

AFTER THE FIRST YEAR

1. Serve as the "face of the place" for the campus
2. Lead the staff in fulfilling the mission of the church
3. Identify, recruit and develop key ministry leaders
4. Pastor the congregation of the campus
5. Instill Crosspoint's DNA on the campus
6. Manage the campus' budget
7. Lead Executive Team and staff meetings
8. Uphold the Staff Covenant

SKILLS DESIRED:

1. Good communicator
2. Visionary leader
3. Team builder
4. Skilled in developing leaders
5. Self-starter with an entrepreneurial work ethic
6. Genuine love for people

7. Ability to work within the organizational structure of Crosspoint

KEY PERFORMANCE MEASUREMENTS:

1. Key campus indicators
 - a. Attendance
 - b. Giving
 - c. Small group participation
 - d. Professions of Faith
 - e. Volunteer involvement
 - f. Community impact
2. Individual goals
3. Annual self-evaluation
4. Annual performance evaluation
5. Implementing the Crosspoint "IPODs"
6. Compliance to policies and procedures

EDUCATIONAL REQUIREMENTS:

Masters of Divinity Degree, or

Progress toward the completion of the Course of Study for Local Pastors

CONTINUING EDUCATION DESIRED:

Seminars, workshops and conferences as needed