

**TRADITIONAL WORSHIP MINISTER, NICEVILLE CAMPUS**

**Position Title:** Traditional Worship Minister  
**Date:** February 2020  
**Supervisor:** Creative Minister  
**Purpose:** To lead, oversee, and execute all elements of the weekend traditional worship services on the Niceville Campus.

**PRIMARY DUTIES:**

1. Be responsible for leading worship for traditional worship services.
2. Lead the Pianist and Organist staff members.
3. Direct or oversee the following music groups:
  - Chancel Choir
  - Wesleyan Singers
  - ALYVE (youth singers)
  - Chancel Ringers
  - Orchestra
  - Senior Adult Choir
  - All ensembles, trios, quartets, soloists, instrumental ensembles, etc...
4. Insure all traditional musical instruments within the church are functional and operating properly.
5. Plan and direct appropriate seasonal concerts and special services.
6. Work with the Creative Team to contribute ideas and represent the Traditional worship services.
7. Keep up with Planning Center details each week and stay 4 weeks out in PC plans.
8. Serve as the supervisor for all traditional musicians.
9. Constantly recruit and train volunteer musicians and vocalists.
10. Assist to develop special music, choirs, ensembles, etc. to support and enhance worship.
11. Provide private musical instruction for worship team members where necessary.
12. Arrange custom music for voices and instruments.
13. Be responsible for any other traditional musical elements for programs within the church.
14. Coordinate with South Crestview Campus for crossover elements that they might use as well.
15. Uphold the Staff Covenant.

**OCCASIONAL DUTIES:**

16. Be available to sing/play for weddings and funerals.
17. Assist the Creative Minister and A/V team in the overseeing and operation of sound equipment.
18. Accommodate and work with outside musical events that involve the use of the sanctuary.

**SKILLS DESIRED:**

1. Dedicated Christian.
2. Skill and experience in leading traditional worship.
3. Strong leadership, communication, and relational skills.
4. Self-starter who sets and achieves goals.
5. Ability to recruit, train and empower volunteers for a worship ministry.
6. Budgeting and organizational skills.
7. Excellent human relations skills and amiable personality.

8. Have a gifting and passion for leading people in worship.
9. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community.
10. Realize that this is a ministry position and that you are a minister for Christ and the Church.

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#### KEY PERFORMANCE MEASUREMENTS:

1. Excellence in leading worship and producing traditional worship services.
2. Increase amount of volunteers serving in traditional worship services.
3. New leaders recruited, equipped, and empowered to lead special groups.
4. Positive chemistry and unity within the campus staff and volunteer team.
5. Seamlessly work with the South Crestview Campus.

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#### CONTINUING EDUCATION DESIRED:

Attend seminars, workshops and conventions appropriate to worship ministry as requested and approved by supervisor.