

**CAMPUS PASTOR**

<b>Position Title:</b>	Campus Pastor <b>(Full-Time; Exempt Position)</b>
<b>Date:</b>	June 2021
<b>Supervisor:</b>	Executive Pastor
<b>Purpose:</b>	To lead one of the Crosspoint Campuses in fulfilling the vision and mission of Crosspoint.

**PRIMARY DUTIES:**

1. Serve as the primary preacher for the campus
2. Lead the staff in fulfilling the mission of the church
3. Identify, recruit and develop key ministry leaders
4. Pastor the congregation of the campus
5. Instill the Crosspoint DNA on the campus
6. Develop, submit and manage the campus budget
7. Lead Executive Committee meetings, staff meetings, and Expanded Leadership Team meetings for the campus
8. Uphold the Staff Covenant.
9. Support the establishment of new campuses by 1) raising up future campus leaders in all areas of ministry, 2) encouraging people to go to help with new campus startups, 3) inspiring and asking people to give to new campus financial campaigns, 4) sending staff and volunteers to help new campuses in their initial startup, and 5) looking for other ways to come alongside the church's effort to start campuses.

**SKILLS DESIRED:**

1. Gifted preacher
2. Visionary leader
3. Team builder
4. Skilled in developing leaders
5. Self-starter with an entrepreneurial work ethic
6. Genuine love for people
7. Ability to work within the organizational structure of Crosspoint get along with people of all backgrounds, beliefs, and personality styles.

**KEY PERFORMANCE MEASUREMENTS:**

1. Key campus indicators
  - a. Attendance
  - b. Giving
  - c. Small group participation
  - d. Members joining by Profession of Faith
  - e. Volunteer involvement
  - f. Community impact
2. Individual goals

3. Semi-annual self-evaluation
4. Semi-annual performance evaluation
5. Implementing the best practices outlined in the Crosspoint Playbook
6. Compliance to policies and procedures

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**CONTINUING EDUCATION DESIRED:**

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.