

**ONLINE CAMPUS PASTOR**

<b>Position Title:</b>	Online Campus Pastor (Full-Time; Exempt Position)
<b>Date:</b>	January 1, 2022
<b>Supervisor:</b>	Crosspoint Executive Pastor
<b>Purpose:</b>	Lead all aspects of the Online Campus and serve as the pastor and spiritual leader for everyone attending online.

**PRIMARY DUTIES:**

1. Lead and oversee the Online Campus as an extension of Crosspoint's vision by reproducing Crosspoint's spiritual and cultural DNA in the Facebook group.
2. Develop a vision and strategy to broaden Crosspoint's reach by impacting people of all ages, geographies, races and life stages.
3. Build a healthy campus leadership team by recruiting, appointing, and training staff and volunteer leaders to carry out the vision of the Online Campus.
4. Lead the campus leadership team to extend the reach of the Online Campus by building teams of ministry volunteers to meet the needs of group members, regardless of location.
5. Work with all leaders of Crosspoint to carry out the church's vision through various ministries including children, students, women, men, Life Groups, and more.
6. Serve as the primary teacher for spiritual questions raised in the Facebook group.
7. Develop tier two and tier three leaders
8. Uphold the Staff Covenant.

**SKILLS DESIRED:**

1. Dedicated follower of Jesus
2. Ministry minded; relationship focused
3. A self-starter who can multi-task and prioritize workload
4. Strong leadership and relational skills
5. Skillful administrator, and recruiter & trainer of volunteers
6. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

**KEY PERFORMANCE MEASUREMENTS:**

1. Success in recruiting, appointing, and training staff and volunteers
2. Number of tier two and tier three leaders developed
3. Degree to which the reach of the Online Campus has been extended by building teams
4. Effectiveness in working with all the leaders of Crosspoint to carry out the church's vision through ministries for children, students, women, men, Life Groups and more
5. Increased in the number of people who consider themselves a member of the Online Campus and attend regularly
6. Number of Professions of Faith

7. Number of people actively being discipled
8. Number of people in Life Groups
9. Involvement of members of the Online Campus in giving and serving
10. Average attendance
11. Individual goals
12. Annual self-evaluation

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### **CONTINUING EDUCATION DESIRED:**

Begin the process of becoming a Local Pastor

Attend seminars and workshops relating to online campuses and all aspects of pastoral ministry as requested and approved by supervisor.