



CROSSPOINT ACADEMY SUBSTITUTE TEACHER, NORTH CRESTVIEW CAMPUS

**Position Title:** Crosspoint Academy Substitute Teacher  
(Ministerial Exempt Position)

**Supervisor:** Crosspoint Academy Director

**Purpose:** To carry out the vision of connecting people to Christ through Crosspoint's outreach ministry - Crosspoint Academy. This is primarily carried out by embracing all aspects of Crosspoint Academy policies/practices to include: making Crosspoint Academy a ministry before a school, upholding state licensing requirements through DCF and VPK, connecting Crosspoint Academy families to Christ through relationships and ministry events.

**PRIMARY DUTIES:**

1. Maintain the integrity and the outreach mission of Crosspoint
2. Uphold the staff covenants set by Crosspoint
3. Maintain classroom management
4. Develop a nurturing environment for children where learning can take place
5. Provide assistance to the classroom teacher and share in the responsibility of teaching God's word and our Bible curriculum above any other subject/material taught
6. Communicate with parents in a positive manner
7. Long-term sub status: Attend any required scheduled staff meetings or ministry events if as outlined in the CPA Handbook
8. Trainings as advised by Crosspoint Academy director such as CPR, DCF Hours, and/or VPK training as required by state law

**SKILLS DESIRED:**

1. Dedicated Follower of Jesus.
2. Ministry minded; relationship focused.
3. A self-starter who can multi-task and prioritize workload.
4. Strong relational skills. Amiable personality.
5. Strong classroom management skills.
6. Ability to get along with people of all backgrounds, beliefs, and personality styles.
7. Ability to work as a team with Crosspoint Kids ministry staff and always portray the church, staff, and ministry in the most positive light in the church as well as in the community.

**CONTINUING EDUCATION DESIRED:**

Attend appropriate DCF workshops and training as requested by DCF or supervisor. Maintain DCF credentials requirements as applicable.