

WORSHIP LEADER, NICEVILLE CAMPUS

Position Title:	Worship Leader (Full-Time Exempt Position)
Date:	February 2023
Supervisor:	Creative Minister (Primary) / Student Minister (Secondary)
Purpose:	To help us live into the vision of connecting people to Christ by providing opportunities for individuals to meet Christ in the church and in the community. This is primarily carried out by creating creative and engaging environments for student and adult worship services, helping provide opportunities for others to grow in their gifting, equipping volunteers with training and resources, and by raising the theological value of the arts within the church.

PRIMARY CREATIVE DUTIES (20 HOURS):

1. Regularly lead worship and oversee all Creative elements of the 9:30 Contemporary service in the Sanctuary. Also lead worship in rotation in the Community Life Center.
2. Assist the Creative Minister in the planning and execution of all details related to contemporary worship in all 3 contemporary weekend worship services on the Niceville Campus, including making sure Planning Center is correct, and all musicians are scheduled and empowered.
3. Engage people in new and creative ways to help them meet Christ and have their lives transformed.
4. Assist in leading and empowering volunteer musicians.
5. Assist the Creative Minister in recruiting, training, and integrating new team members.
6. Assist the Creative Minister in developing and maintaining a structured but inviting audition process for weekend worship teams.
7. Assist the Creative Minister in making sure the MultiTracks Playback set is programmed each week for contemporary weekend worship services.
8. Assist the Creative Minister in the training and development of vocalists and musicians.
9. Be a part of the creative planning process (ex: brainstorms, concept meetings, etc).
10. Serve as a dedicated team member, assisting with other areas of ministry at Crosspoint Niceville, as needed.
11. Uphold the Staff Covenant.

PRIMARY STUDENT DUTIES (20 HOURS):

1. Lead worship for Student Ministry worship services on the Niceville Campus.
2. Set the rotation for leading worship in the Student Ministry worship services.
3. Assist the Student Ministry Team in the planning and execution of all details related to contemporary worship in the Student Ministry worship services on the Niceville Campus, including making sure Planning Center is correct and all student musicians are scheduled and empowered.
4. Assist in leading and planning worship services for Student Ministry retreats and large events.
5. Raise up the next generation of student worship leaders, including discipling the student worship team.
6. Develop and maintain a structured but inviting audition process for students.
7. Responsible for the creation of the MultiTracks Playback sets for student worship services.

8. Assist with the building of scripts in Pro Presenter for students.
9. Serve as a dedicated Student Ministry staff team member, assisting with other areas of ministry at Crosspoint Niceville, as needed.

SKILLS DESIRED:

1. Dedicated Follower of Jesus.
2. Skill and experience in leading worship with click and tracks.
3. Experience with Ableton/Multitracks.
4. Must have a theological mindset that allows discernment on evaluating songs in light of the Bible.
5. Experience leading a band.
6. Talented vocally and instrumentally.
7. Strong leadership and relational skills.
8. Strong communication skills.
9. Ability to recruit, train and empower volunteers.
10. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community.

KEY PERFORMANCE MEASUREMENTS:

1. Excellence in student worship services, evaluated by:
 - a. All volunteer positions filled
 - b. Minimal mistakes
 - c. Minimal last-minute adjustments
2. Increased amount of new volunteer artists, students and adults.
3. Increased development of next level leaders.
4. Volunteers believe they are empowered and equipped.
5. Developing new worship leaders, instrumentalists, and vocalists.
6. Keep the service orders, songs and people planned and scheduled out at least 4-5 weeks out.
7. Chemistry and unity within the larger staff, Student Ministry, and the Creative Team.

CONTINUING EDUCATION DESIRED:

Attend seminars, workshops and conventions appropriate to Creative Ministry as requested and approved by supervisor.