

CAMPUS PASTOR, NORTH CRESTVIEW CAMPUS

Position Title: Campus Pastor
(Full-Time, Exempt Position)

Date: August 2023

Supervisor: Executive Pastor

Purpose: To lead the North Crestview Campus in fulfilling the vision and mission of Crosspoint.

PRIMARY DUTIES:

1. Serve as the primary preacher/speaker for the campus
2. Lead the staff in fulfilling the mission of the church
3. Identify, recruit and develop key ministry leaders
4. Pastor the congregation of the campus
5. Instill Crosspoint's DNA onto the campus
6. Manage the campus budget
7. Lead Executive Team meetings and staff meetings
8. Uphold the Staff Covenant
9. Support the establishment of new campuses by 1) raising up future campus leaders in all areas of ministry, 2) encouraging people to go to help with new campus startups, 3) inspiring and asking people to give to new campus financial campaigns, 4) sending staff and volunteers to help new **campuses in their initial startup**, and 5) **looking for other ways to come alongside the church's effort** to start campuses.

SKILLS DESIRED:

1. Gifted speaker/preacher/communicator
2. Visionary leader
3. Team builder
4. Skilled in developing leaders
5. Self-starter with an entrepreneurial work ethic
6. Genuine love for people
7. Ability to work within the organizational structure of Crosspoint

KEY PERFORMANCE MEASUREMENTS:

1. Key campus indicators
 - a. Attendance
 - b. Life Group participation
 - c. Volunteer involvement
 - d. Number of tier 2 and tier 3 leaders developed

- e. Professions of Faith
- f. Campus community impact
- g. Personal involvement in the community
- h. Giving
- 2. Individual goals
- 3. Annual self-evaluation
- 4. Annual performance evaluation
- 5. Implementing the best practices outlined in the Crosspoint Playbook
- 6. Compliance to policies and procedures

EDUCATIONAL REQUIREMENTS:

Masters of Divinity Degree, or progress toward the completion of the Course of Study for Local Pastors

CONTINUING EDUCATION DESIRED:

Seminars, workshops and conferences as needed and approved by supervisor