

KIDS MINISTER, BLUEWATER BAY CAMPUS

Position Title: Kids Minister, Part-Time 25 Hours

Date: October 2023

Supervisor: Campus Pastor

Purpose: To champion the vision of connecting people to Christ through Kids Ministry. This is primarily carried out by providing direction and oversight of all programming for the Kids Ministry (children birth through 4th grade) by equipping leaders & kids to grow in their understanding of the Christian faith in order to have a relationship with Jesus Christ.

PRIMARY DUTIES:

1. Invest, evaluate, **and lead the Crosspoint Kid's teams (including** Elementary Large Group and Small Group, Preschool Large Group, and Small Group, Crosspoint Kids Guest Experience, and Nursery)
2. Regularly evaluate procedures such as classes, events, look & feel, and volunteers
3. Ensure Crosspoint Kids halls are properly maintained
4. Project and maintain the ministry's budget
5. Maintain Publicity for Kids Ministry page, eLetter, special events, serving opportunities
6. Schedule childcare periodically for Life Groups and/or events
7. Uphold the Staff Covenant

SKILLS DESIRED:

1. Above reproach - Has a mature, growing, vibrant relationship with Jesus Christ
2. Great at building and leading teams
3. Ministry minded; relationship focused, relationally connects with different people
4. Effective communicator
5. Cultured in the Orange model
6. Strategic thinking, creative and innovative
7. Ability to organize, plan, and manage teams effectively
8. A passion to help kids be excited
9. A self-starter who can multi-task and prioritize workload
10. Strong leadership and relational skills
11. Budgeting skills
12. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

KEY PERFORMANCE MEASUREMENTS:

1. Ability to recruit, train and empower volunteers
2. Kids are excited about church and learning about the Bible
3. **Kid's environments** are well-kept and updated to keep kids engaged

CONTINUING EDUCATION DESIRED:

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.