

CAMPUS PASTOR, SOUTH CRESTVIEW CAMPUS

Position Title: South Crestview Campus Pastor
(Full-Time; Exempt Position)

Supervisor: Executive Pastor

Purpose: To lead the Crosspoint, South Crestview Campus in fulfilling the vision and mission of Crosspoint.

PRIMARY DUTIES:

1. Serve as the primary preacher for the campus
2. Lead the staff in fulfilling the mission of the church
3. Identify, recruit, and develop key ministry leaders
4. Pastor the congregation of the campus
5. Instill the Crosspoint DNA on the campus
6. Develop, submit, and manage the campus budget
7. Lead Executive Committee meetings, staff meetings, and Expanded Leadership Team meetings for the campus
8. Uphold the Staff Covenant.
9. Support the establishment of new campuses by 1) raising up future campus leaders in all areas of ministry, 2) encouraging people to go to help with new campus startups, 3) inspiring and asking people to give to new campus financial campaigns, 4) sending staff and volunteers to help new campuses in their **initial startup**, and 5) **looking for other ways to come alongside the church's effort to start campuses.**

SKILLS DESIRED:

1. Gifted preacher
2. Visionary leader
3. Team builder
4. Skilled in developing leaders
5. Self-starter with an entrepreneurial work ethic
6. Genuine love for people
7. Ability to work within the organizational structure of Crosspoint and get along with people of all backgrounds, beliefs, and personality styles.

KEY PERFORMANCE MEASUREMENTS:

1. Key campus indicators
 - a. Attendance
 - b. Life Group participation
 - c. Volunteer involvement
 - d. The number of tier 2 and tier 3 leaders developed.
 - e. Professions of Faith
 - f. Campus community impact
 - g. Personal involvement in the community

- h. Giving
- 2. Individual goals
- 3. Annual self-evaluation
- 4. Annual performance evaluation
- 5. Implementing the best practices outlined in the Crosspoint Playbook
- 6. Compliance with policies and procedures

EDUCATIONAL REQUIREMENTS:

Masters of Divinity Degree, or Progress toward the completion of the Course of Study for Local Pastors

CONTINUING EDUCATION DESIRED:

Seminars, workshops, and conferences as needed and approved by supervisor.