

**KIDS MINISTER, ELEMENTARY, NICEVILLE CAMPUS**

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| Position Title: | Kids Minister, Elementary, Full Time, Exempt  |
| Supervisor:     | Kids Minister   |
| Purpose:        | To champion the vision of 'People connecting people to Christ and their unique role in God's mission' through Kids Ministry. To direct and oversee kids environments and programs, provide leadership, and connect relationally to a team of leaders and volunteers to ensure the best possible experiences for kids and their families |

**PRIMARY DUTIES:**

1. Oversee Elementary aged venues and execution of program: technology, production, stage, resources
2. Curriculum development, implementation and evaluation for kids ministry
3. Create program flow; working in Pro Presenter and Planning Center in elementary programs
4. Teaching and leading in large and/or small group for elementary programs
5. Invest in kids ministry volunteer team members: recruit, train, equip, communicate and appreciate
6. Build volunteer relationships to raise up key leaders in elementary programs
7. **Contribute to and work with the entire Kid's Ministry team to champion the vision and mission of Crosspoint to kids and families in the church community**
8. Active role in planning and execution of VBS and other events involving kids.
9. Uphold the Staff Covenant

**SKILLS DESIRED:**

1. Above reproach - Has a mature, growing, vibrant relationship with Jesus Christ
2. Experience with curriculum, understanding of its developmental appropriateness and an ability to modify/change it along with other experiences in order to fit the stages of the kids within the program
3. Understands development of children, age appropriate discipline and redirection
4. Background in education or child development preferred or experience with children in multiple ages
5. A passion to help kids grow in their faith
6. Great at building and leading teams
7. Ministry experience preferred
8. Effective communicator
9. Strategic thinking, creative and innovative
10. Ability to be organize, plan, and manage teams effectively
11. A self-starter who can multi-task and prioritize workload
12. Strong leadership and relational skills
13. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

**KEY PERFORMANCE MEASUREMENTS:**

1. Healthy and inviting atmosphere for volunteers and kids
2. Opportunities for Kids to accept Christ
3. Kids are excited about church and learning about God and the Bible
4. **Kid's environments are well kept and updated to keep kids engaged**