

# KIDS MINISTER, FREEPORT CAMPUS

Position Title:	Kids Minister, Part-Time Exempt, 20 Hours
Date:	December 2023
Supervisor:	Campus Pastor
Purpose:	To champion the vision of People Connecting People to Christ & Their Unique Role In God's Mission through Kids Ministry. This is primarily carried out by providing direction and oversight of all programming for the Kids Ministry (children birth through 5 <sup>th</sup> grade) by equipping leaders & kids to grow in their understanding of the Christian faith in order to have a relationship with Jesus Christ.

#### **PRIMARY DUTIES:**

- 1. Invest, evaluate, and lead the Crosspoint Kid's teams (including Elementary Large Group and Small Group, Preschool Large Group, and Small Group, Crosspoint Kids Guest Experience, and Nursery)
- 2. Regularly evaluate procedures such as classes, events, look & feel, and volunteers
- 3. Ensure Crosspoint Kids halls are properly maintained
- 4. Project and maintain the ministry's budget
- 5. Maintain Publicity for Kids Ministry page, eLetter, special events, serving opportunities
- 6. Schedule childcare periodically for Life Groups and/or events
- 7. Uphold the Staff Covenant

## **SKILLS DESIRED:**

- 1. Above reproach Has a mature, growing, vibrant relationship with Jesus Christ
- 2. Great at building and leading teams
- 3. Ministry minded; relationship focused, relationally connects with different people
- 4. Effective communicator
- 5. Cultured in the Orange model
- 6. Strategic thinking, creative and innovative
- 7. Ability to organize, plan, and manage teams effectively
- 8. A passion to help kids be excited
- 9. A self-starter who can multi-task and prioritize workload
- 10. Strong leadership and relational skills
- 11. Budgeting skills
- 12. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

#### **KEY PERFORMANCE MEASUREMENTS:**

- 1. Ability to recruit, train and empower volunteers
- 2. Kids are excited about church and learning about the Bible
- 3. Kid's environments are well-kept and updated to keep kids engaged

## CONTINUING EDUCATION DESIRED:

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.