

**ASSOCIATE MINISTER, NORTH CRESTVIEW CAMPUS**

<b>Position Title:</b>	Associate Minister (Full-Time; Ministerial Exempt Position)
<b>Date:</b>	May 2024
<b>Supervisor:</b>	Campus Pastor
<b>Purpose:</b>	To assist the Campus Pastor in leading Crosspoint, North Crestview in fulfilling the vision and mission of Crosspoint.

**PRIMARY DUTIES:**

1. Support the Campus Pastor by following the direction and leadership of the Campus Pastor.
2. Assist in pastoring the congregation of the campus
3. Instill Crosspoint's DNA and disciple-making culture with staff and volunteer leaders.
4. Implement Crosspoint's Playbook in respective areas of ministry
5. Oversee Next Steps ministry, including Discover Crosspoint, by recruiting and scheduling volunteers.
6. Oversee Guest Services by recruiting, training and empowering volunteers to lead the overall ministry.
7. Oversee Life Groups ministry by organizing, recruiting, and training leaders as well as placing participants.
8. Assist in preaching, emceeding, and other roles on the campus as needed or identified by the Campus Pastor such as missions, community outreach, campus events and serve days.
9. Uphold the Staff Covenant.

**SKILLS DESIRED:**

1. Dedicated follower of Jesus.
2. Genuine love for people
3. Skilled in recruiting and developing leaders.
4. Gifted preacher, teacher, leader, and administrator.
5. Team builder
6. Proficient in online church/organizational software including Microsoft Teams, ShelbyNext, and PlanningCenter
7. Ability to work within the organizational structure of Crosspoint

**KEY PERFORMANCE MEASUREMENTS:**

1. Key campus indicators
  - a. Attendance
  - b. Giving
  - c. Life Group participation
  - d. Professions of Faith
  - e. Volunteer involvement and leadership
  - f. Community impact
2. Increase in people empowered to make disciples in their unique role.
3. Individual goals
4. Annual self-evaluation

**EDUCATIONAL REQUIREMENTS:**

Bachelor degree, working toward completion of Course of Study for Local Pastors.

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**CONTINUING EDUCATION DESIRED:**

Attend professional development trainings, webinars and conferences as approved by the Campus Pastor.