

NEXT GEN MINISTER, SOUTH CRESTVIEW CAMPUS

Position Title:	Next Gen Minister (Full-Time, Exempt Position)
Supervisor:	Campus Pastor
Purpose:	To champion the vision of connecting people to Christ through the Next Gen Ministries of the Crosspoint, South Crestview campus. This is primarily carried out by providing direction and oversight of all programming for the Kids Ministry (children birth through 5 th grade) and Student Ministry (6 th through 12 th grade) by equipping kids and students to grow in their understanding of the Christian faith in order to ultimately have a relationship with Jesus Christ.

PRIMARY DUTIES:Kids Ministry:

1. Oversee all aspects of the Kids Ministry for the South Crestview campus including weekly gatherings and special events (Ex. Christmas, Easter, VBS, etc.)
2. Communicate overall vision and purpose of Crosspoint Kids to families and volunteers and build relationships with them.
 - a. Invest in volunteer team members by recruiting, training, equipping, and communicating with them.
3. Provide leadership and direction for the overall execution of Kids Ministry.
 - a. Key area is the elementary large group and worship program each week.
4. Oversee curriculum development and plan for implementation
5. Oversee and manage the Kids Ministry budget.
6. Oversee all Kids Childcare staff: hiring, training, schedules, and assist in payroll process
7. Create compelling environments and programs for kids and volunteers to learn, grow and serve.
8. Work and coordinate with other campuses' Kids Ministry.
9. Participate as a team member of the church in the overall purpose of Crosspoint by means of planning, vision, praying and carrying out the mission of "come, meet, grow, serve."
10. Uphold the Staff Covenant.

Student Ministry:

1. Oversee and lead Student ministry staff and volunteers
2. Regularly organize and lead all South Crestview campus Student programming and events.
 - a. Develop and oversee the leadership of Students Life Groups
3. Oversee volunteer leader recruitment, team building, training, and regular meetings.
4. Perform outreach into schools in Crestview (and the surrounding area) and be present at various local community events where students will be present.
 - a. Connect with new students and follow up with students who have been absent.
5. Oversee the Discover Crosspoint Students course for confirmation and baptisms
6. Ensure Crosspoint Safe Environment policy guidelines are followed.
7. Oversee and maintain the South Crestview Student Ministry budget
8. Assist in the planning/execution of combined Crosspoint Students events, retreats, missions, etc. and participate in them
9. Uphold the Staff Covenant.

SKILLS DESIRED:

1. Committed Christ follower.
2. Love for kids and students and a passion for helping them grow in relationship with Jesus Christ.
3. Ability to grow and change.
4. Passion for innovation and creativity.
5. Must be capable of preaching and teaching kids and students.
6. Strong relational skills and inviting personality.
7. Ability to raise up and develop leaders, as well as manage and delegate tasks.
8. Teaching and/or Ministry experience.

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Frequently must have ability to perceive the nature of sound to monitor activity and presence of kids and students and respond to communication with kids, students and adults.
5. Frequently must have close vision ability to read handwritten or typed material and the ability to adjust focus and monitor kids and students.
6. Occasionally bends, twists and crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts, transports and/or pushes moderate weight items up 50 pounds.
9. Works primarily in an indoor environment.
10. Work environment noise level is frequently low to moderate, but may occasionally be high.

KEY PERFORMANCE MEASUREMENTS:

1. Healthy and inviting atmosphere in Kids and Student Ministry for staff, volunteers, and participants.
2. Continued opportunities for kids and students to accept Christ and grow in their faith.
3. Constant improvement of Kids and Student Ministry processes, policies, and environment.
4. Increase the level of service for kids and students volunteers (number serving, etc).
5. New volunteers are being recruited and volunteers believe they are supported, empowered, and equipped.
6. Strong chemistry and unity within the volunteer team and the staff.

CONTINUING EDUCATION DESIRED:

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.