

STUDENT MINISTER, SOUTH CRESTVIEW CAMPUS

Position Title:	Student Minister (Part-Time Exempt Position)
Supervisor:	Campus Pastor
Purpose:	To partner with parents in the Crestview community to introduce as many students as possible to Jesus Christ. To lead, organize and coordinate all aspects of the student ministry for the students on South Crestview Campus.

PRIMARY DUTIES:

1. Recruit, train and empower volunteers for the Student Ministry.
2. Provide a strong life group program for students utilizing volunteer leadership.
3. Provide age-appropriate Bible Study and Worship to involve a broad participation of students.
4. Develop and implement a plan to follow up on new students.
5. Develop and implement a specific plan for outreach to students.
6. Assure that special events for students (i.e., youth retreats, mission trips, senior trips, etc.) are done in coordination with all campuses.
7. Develop an annual budget for student ministry and oversee the budget throughout the year.
8. Develop and implement a hospitality team following the IPOD plan set by the Executive Team of Crosspoint.
9. Serve as a dedicated team member, assisting with other items as needed by the Crosspoint team.
10. Uphold Staff Covenant.

SKILLS DESIRED:

1. Dedicated Christian.
2. Skill and experience in leading Student Ministry.
3. Able to delegate and empower volunteers.
4. Strong leadership and relational skills.
5. Strong communication skills.
6. Ability to recruit, train and empower volunteers.
7. Budgeting and organizational skills.
8. Excellent human relations skills and amiable personality.
9. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community.

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Frequently must have ability to perceive the nature of sound to monitor activity and presence of students and respond to communication with student and adults.
5. Occasionally bends, twists and crouches.
6. Occasionally reaches with hands and arms.

7. Occasionally lifts, transports and/or pushes moderate weight items up 50 pounds.
8. Works primarily in an indoor environment.
9. Work environment noise level is frequently low to moderate, but may occasionally be high.

KEY PERFORMANCE MEASUREMENTS:

1. Key Student Indicators
 - a. Attendance
 - b. StudentLifeGroupParticipation
 - c. Parental and Volunteer Involvement
 - d. Community Impact

CONTINUING EDUCATION DESIRED:

Attend seminars, workshops and conventions appropriate to student ministry as requested/approved by supervisor.