

**KIDS MINISTER, BLUEWATER BAY CAMPUS**

**Position Title:** Kids Minister, Part-Time Exempt, 25 Hours  
**Date:** November 2024  
**Supervisor:** Campus Pastor  
**Purpose:** To champion the vision of connecting people to Christ through Kids Ministry. This is primarily carried out by providing direction and oversight of all programming for the Kids Ministry (children birth through 4<sup>th</sup> grade) by equipping leaders & kids to grow in their understanding of the Christian faith in order to have a relationship with Jesus Christ.

**PRIMARY DUTIES:**

1. Invest, evaluate, and lead the Crosspoint Kid's teams (including Elementary Large Group and Small Group, Preschool Large Group, and Small Group, Crosspoint Kids Guest Experience, and Nursery)
2. Regularly evaluate procedures such as classes, events, look & feel, and volunteers
3. Ensure Crosspoint Kids halls are properly maintained
4. Project and maintain the ministry's budget
5. Maintain Publicity for Kids Ministry page, eLetter, special events, serving opportunities
6. Schedule childcare periodically for Life Groups and/or events
7. Uphold the Staff Covenant

**SKILLS DESIRED:**

1. Above reproach - Has a mature, growing, vibrant relationship with Jesus Christ
2. Great at building and leading teams
3. Ministry minded; relationship focused, relationally connects with different people
4. Effective communicator
5. Cultured in the Orange model
6. Strategic thinking, creative and innovative
7. Ability to organize, plan, and manage teams effectively
8. A passion to help kids be excited
9. A self-starter who can multi-task and prioritize workload
10. Strong leadership and relational skills
11. Budgeting skills
12. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

**PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:**

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.

4. Frequently must have ability to perceive the nature of sound to monitor activity and presence of children and respond to communication with children and adults.
5. Frequently must have close vision ability to read handwritten or typed material and the ability to adjust focus and monitor children.
6. Occasionally bends, twists and crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts, transports and/or pushes moderate weight items up 30 pounds.
9. Works primarily in an indoor environment.
10. Work environment noise level is frequently low to moderate, but may occasionally be high.

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#### **KEY PERFORMANCE MEASUREMENTS:**

1. Ability to recruit, train and empower volunteers
2. Kids are excited about church and learning about the Bible
3. Kid's environments are well-kept and updated to keep kids engaged

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#### **CONTINUING EDUCATION DESIRED:**

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.