



WORSHIP MINISTER, NORTH CRESTVIEW CAMPUS

Position Title:	Worship Minister (Part-Time; Ministerial Exempt Position)
Date:	November 2024
Supervisor:	Campus Pastor
Purpose:	To oversee Worship and Creative Arts including the organization, administration, and execution of all creative elements of music and production in North Crestview campus worship experiences and overseeing volunteer artist and technician development and recruitment.

PRIMARY DUTIES:

1. Facilitate Sunday morning worship experiences where people encounter God, connect with Christ, and embrace the call to discipleship.
2. Be responsible for worship bands, rehearsals, and leading worship for all worship services
3. Work with Campus Pastor and Creative Minister to ensure all elements of worship services are planned and executed with excellence.
4. Recruit, audition, train and lead volunteer artists and technicians. Schedule on a rotating basis.
5. Ensure that volunteer teams are growing relationally, spiritually, and missionally
6. Prepare all technical and production elements required for worship services including audio, multimedia, video, lighting, and backing tracks.
7. Maintain musical and technical equipment.
8. Provide musical and technical assistance for programs hosted by the church outside of weekend worship services (e.g. weddings, funerals, VBS etc.).
9. Other duties assigned by the Campus Pastor
10. Uphold and adhere to the Staff Covenant.

SKILLS DESIRED:

1. Must have a rich devotional life, marked by healthy spiritual rhythms.
2. Must be a team player with skills in conflict resolution.
3. Have a gifting and passion for leading people in a lifestyle of worship.
4. Ability to recruit, train, and empower volunteers and volunteer teams. Strong leadership, organizational team building, and relational skills essential.
5. Experience in leading contemporary worship, including instructing bands, vocalists and technicians.
6. Must have a working knowledge of audio/visual equipment and software and assist troubleshooting technical issues that arise.
7. Ability to play an instrument and lead worship simultaneously
8. Must have basic computer skills (e.g. word processing, spreadsheets, email, music formatting). Must be proficient in both Mac and PC platforms, Microsoft Office Suite, Pro Presenter and Planning Center.
9. Must be able to create, build, and edit tracks using Playback.

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary sitting position at a computer workstation
2. Frequently must have ability to perceive the nature of sound
3. Frequently uses visual acuity to interpret music and computer data
4. Occasionally bends and crouches
5. Occasionally reaches with hands and arms
6. Occasionally lifts and transports moderate weight items under 25 pounds
7. Occasionally uses ladders and mechanical lifts to heights up to 20ft.
8. Works primarily in an indoor environment
9. Work environment noise level is frequently moderate to high
10. Frequently works evening and weekend hours

KEY PERFORMANCE MEASUREMENTS:

1. Increase the number of volunteers serving in worship and audio/visual production teams.
2. Serve teams are growing spiritually, relationally and missionally
3. Deadlines are kept for creative elements with key information communicated to staff and volunteers.
4. Budgets are maintained conservatively and used to lead Crosspoint to new ways of performing ministry.