



WORSHIP/STUDENT MINISTER, NORTH CRESTVIEW CAMPUS

Position Title:	Worship and Student Minister (Full-Time; Ministerial Exempt Position)
Date:	November 2024
Supervisor:	Campus Pastor
Purpose:	To oversee Worship/AV and Student ministries by recruiting, training, and empowering volunteer leaders.

PRIMARY DUTIES:

1. Oversee all aspects of Worship/Audio Visual ministry:
 - Facilitate worship experiences where people can encounter God, connect with Christ, and embrace the call to discipleship.
 - Work with the Campus Pastor and Creative Minister to ensure all elements of worship services are planned and executed with excellence.
 - Recruit, audition, and train volunteer artists and technicians. Schedule on a rotating basis.
 - Prepare all technical and production elements required for worship services, including audio, multimedia, video, lighting, and backing tracks.
 - Maintain musical and technical equipment.
 - Provide musical and technical assistance for programs the church hosts outside of weekend worship services (e.g. weddings, funerals, VBS etc.).
2. Oversee all aspects of Crosspoint Student ministry:
 - Lead Crosspoint Students programming including weekly worship services and student life groups.
 - Recruit, train, and lead adult life group leaders and other ministry volunteers
 - Implement Crosspoint's vision for disciple-making in Student Ministry
 - Follow-up with first-time guests Outreach to students in the community
 - Participate in combined Crosspoint Students meeting, events, retreats, and mission trips.
 - Ensure Crosspoint's Safe Environment policy is followed.
3. Other duties and tasks as directed by the Campus Pastor.
4. Uphold the Staff Covenant.

SKILLS DESIRED:

1. Must have a rich devotional life, marked by healthy spiritual rhythms.
2. Must have a passion for reaching and discipling young people.
3. Ability to recruit, train, and empower volunteers and volunteer teams. Strong leadership, organizational team building, and relational skills essential.
4. Skilled in preaching and communicating effectively to connect both adults and students.
5. Experience in leading contemporary worship, including instructing bands, vocalists and technicians.
6. Must have a working knowledge of audio/visual equipment and software and assist troubleshooting technical issues that arise.
7. Must be able to play an instrument and lead worship simultaneously
8. Proficient in Planning Center software

KEY PERFORMANCE MEASUREMENTS:

1. Students graduate with an understanding of their unique role in Gods mission, equipped with a conviction and plan for disciple-making.
2. Sunday Worship services connect people to Christ and encourage ongoing spiritual formation
3. Contribute meaningfully to overall campus goals.
4. Number of people empowered to serve in Student/Worship ministries.
5. Serve teams are growing spiritually, relationally and missionally
6. Budgets are maintained conservatively and used to lead Crosspoint to new ways of performing ministry.
7. Student participation in programs, serve teams, life groups and corporate worship.

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Must have ability to perceive the nature of sound.
5. Frequently uses visual acuity to read handwritten or typed material, adjust focus and monitor students and interpret music and computer data.
6. Occasionally bends, twists and crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts, transports and/or pushes moderate weight items up 50 pounds.
9. Occasionally uses ladders and mechanical lifts to heights up to 20ft.
10. Works primarily in an indoor environment.
11. Work environment noise level is frequently moderate to high.