

KIDS MINISTER, PACE CAMPUS

Position Title:	Kids Minister, Part-Time Exempt
Supervisor:	Campus Pastor
Purpose:	To champion the mission of 'People connecting people to Christ and their unique role in God's mission' through Kids Ministry. To direct and oversee kids environments and programs, provide leadership, and connect relationally to a team of leaders and volunteers and to ensure the best possible experiences for kids and their families.

PRIMARY DUTIES:

1. Oversee all aspects of Kids Ministry for the Pace campus
2. Recruit, train, lead and invest in kids leaders and volunteer teams
3. Oversee planning and execution of Crosspoint curriculum and resources for all ages/venues
4. Regularly evaluate and adjust procedures, programs, space and environments for ministry effectiveness and growth and also ensure developmentally appropriate practices for each age group
5. Ensure safety and security in all kids spaces
6. Communicate regularly with kids and their parents about the ministries' plans and details.
7. Meet together monthly with the Central Kids and Student ministry teams
8. Oversee and manage the ministry budget.
9. Be a resource and connection between Kids Ministry and the rest of the campus.
10. Uphold the Staff Covenant.

SKILLS DESIRED:

1. Above reproach - Has a mature, growing, vibrant relationship with Jesus Christ
2. Great at building, developing, and leading teams and investing in relationships
3. Strategic thinking, creative and innovative
4. A passion to help kids be excited and grow in their faith
5. Experience with curriculum, understanding of its developmental appropriateness and an ability to modify/change it to fit the stages of the kids within the program
6. Understands the development of children, age-appropriate discipline, and redirection
7. Background in education or child development preferred and/or experience with children in multiple ages
8. A self-starter who can multi-task and prioritize workload
9. Effective communicator
10. Budgeting skills
11. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the community

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Frequently must have ability to perceive the nature of sound to monitor activity and presence of children and respond to communication with children and adults.

5. Frequently must have close vision ability to read handwritten or typed material and the ability to adjust focus and monitor children.
6. Occasionally bends, twists and crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts, transports and/or pushes moderate weight items up 30 pounds.
9. Works primarily in an indoor environment.
10. Work environment noise level is frequently low to moderate, but may occasionally be high.

KEY PERFORMANCE MEASUREMENTS:

1. Healthy and inviting atmosphere for volunteers, kids and families
2. Opportunities for Kids to accept Christ
3. Kids are excited about worship and learning about God and the Bible
4. Kid's environments are well kept and updated to keep kids engaged
5. Ability to recruit, empower and train volunteers

CONTINUING EDUCATION DESIRED:

Attend position-appropriate seminars, workshops, and conventions as requested and approved by supervisor.