

**WORSHIP MINISTER - STUDENTS, NICEVILLE CAMPUS**

**Position Title:** Worship Minister – Students  
(Full-Time Exempt Position)

**Date:** September 2025

**Supervisor:** Worship Minister – Community Life Center/Central

**Purpose:** To help us live into the vision of connecting people to Christ by developing creative, Christ-centered worship experiences that engage students and the broader church, nurturing and discipling young musicians and leaders, and championing the integration of the arts as a vital expression of faith.

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**PRIMARY CREATIVE DUTIES:**

1. Raise up the next generation of worship leaders by discipling students.
2. Responsible for leading out Student Ministry worship services on the Niceville Campus (Sunday nights and Wednesday nights). Including:
  - a. Lead worship for Student Ministry worship services on the Niceville Campus.
  - b. Recruit and train students to volunteer in contemporary worship.
  - c. Set the rotation of band and service flow in Planning Center.
  - d. Develop and maintain a structured but inviting audition process for students.
  - e. Responsible for the creation of the MultiTracks Playback sets for student worship services.
3. Oversee Creative/Worship processes in Student Retreats and Vacation Bible School.
4. Lead worship in the rotation on the Niceville Campus Sunday morning services.
5. Assist the Worship Minister of all details related to contemporary worship in all contemporary weekend worship services on the Niceville Campus, including:
  - a. Making sure Planning Center is correct
  - b. Scheduling and empowering volunteers
  - c. Recruit new musicians.
  - d. Develop and maintain a structured but inviting audition process.
  - e. Song research
6. Coordinate events with other ministry areas.
7. Help our media team execute creative elements as needed.
8. To keep us as creative as possible, especially in weekend worship services, in order to help engage people in new ways so that they can Meet Christ and have their lives transformed. Your job is to be creative!
9. Serve as a dedicated team member, assisting with other items as needed by the Crosspoint team.
10. Uphold the Staff Covenant.

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## SKILLS DESIRED:

1. Dedicated Follower of Jesus.
2. Skill and experience in leading worship with click and tracks.
3. Experience with Playback and Planning Center.
4. Must have a theological mindset that allows discernment on evaluating songs in light of the Bible.
5. Experience leading a band.
6. Talented vocally and instrumentally.
7. Strong leadership and relational skills.
8. Strong communication skills.
9. Ability to recruit, train and empower volunteers.
10. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community.
11. Knowledge and experience with production equipment

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## PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary sitting position at a computer workstation
2. Frequently must have ability to perceive the nature of sound
3. Frequently uses visual acuity to interpret music and computer data
4. Occasionally bends and crouches
5. Occasionally reaches with hands and arms
6. Occasionally lifts and transports moderate weight items under 25 pounds
7. Works primarily in an indoor environment
8. Work environment noise level is frequently moderate to high
9. Frequently works weekend hours

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## KEY PERFORMANCE MEASUREMENTS:

1. All student worship and volunteer roles are consistently filled with trained and engaged individuals.
2. An increasing number of new student musicians, vocalists, and tech volunteers are recruited, trained, and actively participating.
3. Proactively planned worship services, music selections, and volunteer schedules are organized at least 4-5 weeks in advance.
4. Emerging leaders are developed and equipped to serve at other campuses or in expanded ministry opportunities.
5. Creative elements and worship environments receive positive feedback for their impact, engagement, and alignment with the ministry's vision.
6. Collaboration and unity are evident within the Creative Team and larger staff, building a healthy, supportive, and mission-aligned culture.

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## CONTINUING EDUCATION DESIRED:

Attend seminars, workshops and conventions appropriate to Creative Ministry as requested and approved by supervisor.