



CAMPUS PASTOR, SOUTH CRESTVIEW CAMPUS

Position Title:	South Crestview Campus Pastor (Full-Time; Exempt Position)
Supervisor:	Executive Pastor of Ministries
Purpose:	To lead the Crosspoint, South Crestview Campus in fulfilling the vision and mission of Crosspoint.

PRIMARY DUTIES:

1. Serve as the primary preacher for the campus and oversee the execution of all weekend worship services.
 - a. Participate in sermon planning, series development, and the annual teaching calendar
2. Lead the staff in fulfilling the mission of the church
3. Identify, recruit, and develop key ministry leaders
4. Relationally pastor, connect with, and disciple the congregation of the campus
5. Instill Crosspoint's DNA, Playbook, and Vision Plan on the campus
6. Develop, submit, and manage the campus budget
7. Lead Executive Leadership Team meetings, staff meetings, and key ministry areas for the campus
8. Perform weddings, funerals, hospital visits, and basic pastoral counseling
9. Be a visible, accessible, and consistent representative of Crosspoint in the surrounding community
10. Promote a "One Church" mindset and heart for the Kingdom of God by 1) raising up future campus leaders in all areas of ministry, 2) encouraging people to go to help with new campus startups, 3) inspiring and asking people to give to new campus financial campaigns, 4) sending staff and volunteers to help other campuses in times of need, and 5) looking for other ways to come alongside the church's "Re-Awakening Initiative" to help equip other churches.
11. Uphold the Staff Covenant.

SKILLS DESIRED:

1. Gifted preacher
2. Visionary leader
3. Team builder
4. Skilled in developing leaders, both staff and volunteers
5. Self-starter with an entrepreneurial work ethic
6. Genuine love for people and disciple-making
7. Ability to work within and submit to the organizational structure of Crosspoint
8. Full alignment with Crosspoint's statement of beliefs and the doctrinal standards of the Global Methodist Church

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary sitting position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, telephones, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Frequently uses near vision to interpret data, etc.
5. Frequently communicates face to face.
6. Occasionally bends, kneels or crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts and transports moderate weight items under 20 pounds.
9. Works primarily in an indoor environment in an office building.
10. Occasionally requires local area travel.

KEY PERFORMANCE MEASUREMENTS:

1. Key campus indicators
 - a. Number of people moving along the Disciple-making Pathway:
 - i. Worship Attendance
 - ii. Discover Crosspoint attendance
 - iii. Life Group and Multiply Group participation
 - iv. Volunteer involvement
 - v. DiscipleStory attendance = the number of laity developed and deployed into their unique role of leadership.
 - vi. Professions of Faith and Baptisms
 - b. Campus community impact
 - c. Personal involvement in the community
 - d. Giving
2. Individual goals
3. Annual performance evaluation
4. Implementing the best practices outlined in the Crosspoint Playbook
5. Compliance with policies and procedures

MINIMUM REQUIREMENTS:

Bachelor's Degree with two years of full-time preaching and ministry experience.

Preferred: Masters Degree or progress toward the completion of the Global Methodist Church Course of Study.

CONTINUING EDUCATION DESIRED:

Seminars, workshops, and conferences as needed and approved by supervisor.