JOB DESCRIPTION

KIDS MINISTER, BLUEWATER BAY CAMPUS

Position Title: Kids Minister, Part-Time/Full-Time, Ministerial Exempt

Supervisor: Campus Pastor

Purpose: To champion the vision of People Connecting People to Christ & Their Unique Role In God's Mission through Kids Ministry. This is primarily carried out by creating an environment where kids birth through fifth grade are known, loved and discipled to follow Jesus. This role is responsible for building relational ministry environments, developing and discipling teams, partnering with parents, and creating a culture where every child has the opportunity to grow in his or her faith.

PRIMARY DUTIES:

1. Lead the Crosspoint Kids teams (including Elementary, Preschool, Nursery and Guest Services) in carrying out and implementing the overall Crosspoint Kids Ministry strategy and disciple-making pathway.
2. Champion a ministry culture focused on transformation, relationships and spiritual growth.
3. Equip families with tools and resources to disciple kids at home.
4. Build, encourage and train a strong team of volunteers who are passionate about discipling kids.
5. Invest in relationships with volunteer teams through regular connection, prayer, encouragement, and personal development.
6. Regularly evaluate the effectiveness of kids ministry practices and procedures at the Bluewater Bay Campus through the lens of life change and connection.
7. Ensure strict adherence to Crosspoint's Safe Environment Policy.
8. Manage ministry resources and budget responsibly and effectively.
9. Build trust with families through clear and consistent communication via Kids Ministry webpage, eLetter, special events, and serving opportunities.
10. Schedule childcare periodically for Life Groups and/or events.
11. Ensure Crosspoint Kids environments are properly maintained.
12. Schedule childcare periodically for Life Groups and/or events.
13. Uphold the Staff Covenant.

SKILLS DESIRED:

1. Has a mature, growing, vibrant relationship with Jesus Christ
2. Effective at building, leading and discipling teams
3. Ministry-minded and relationship-focused, relationally connects with different people
4. Effective communicator
5. Strategic and innovative thinker.
6. Ability to organize, plan, and manage teams effectively
7. A passion to help kids be excited about Jesus
8. A self-starter who can multi-task and prioritize workload
9. Strong leadership skills
10. Budgeting skills
11. Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community

PHYSICAL ACTIVITIES AND WORK ENVIRONMENT:

Upon appropriate request, Crosspoint may provide employees with a reasonable accommodation, so long as doing so does not result in undue hardship to the church.

1. Frequently remains in a stationary position at a computer workstation.
2. Frequently operates a variety of office equipment: computers, copier, scanner, etc.
3. Frequently travels over common ground and surfaces.
4. Frequently must have ability to perceive the nature of sound to monitor activity and presence of children and respond to communication with children and adults.
5. Frequently must have close vision ability to read handwritten or typed material and the ability to adjust focus and monitor children.
6. Occasionally bends, twists and crouches.
7. Occasionally reaches with hands and arms.
8. Occasionally lifts, transports and/or pushes moderate weight items up 30 pounds.
9. Works primarily in an indoor environment.
10. Work environment noise level is frequently low to moderate but may occasionally be high.

KEY PERFORMANCE MEASUREMENTS:

1. Develop a growing team of spiritually healthy, equipped, and engaged volunteers.
2. Build strong relationships with families and parents.
3. Demonstrate evidence of kids growing in faith and participation.
4. Kid's environments are well-kept and updated to keep kids engaged.
5. Strengthen alignment between kids ministry and Crosspoint's overall disciple making vision.

CONTINUING EDUCATION DESIRED:

Attend position appropriate seminars, workshops and conventions as requested and approved by supervisor.